

Lydd Town Council

EQUAL OPORTUNITIES POLICY



Statement of Policy

1. Lydd Town Council is committed to the values of equality and diversity and believes that equal opportunities are essential to the values that lie at the heart of the Council. Lydd Town Council believes that its staff, constituents, parishioners and partners should be treated with good manners and not discriminated against.
2. Lydd Town Council will work to ensure that its governance and operation is free from unfair discrimination and will promote equality of opportunity both within the Council and with our work externally.
3. Lydd Town Council will not discriminate on the grounds of:
 - Age
 - Gender
 - Sexuality
 - Disability
 - Race
 - Ethnic or national origin
 - Religion or Belief
 - Political views and/or trade union membership
 - Marital status/Civil Partnership
 - Pregnancy and Maternity
 - Chronic illnesses
 - Personal family circumstances
 - Socio-economic status
 - Any other circumstances which are deemed discriminatory
4. Lydd Town Council is committed to promoting a working environment free from all forms of harassment and bullying.
5. Lydd Town Council will comply with all current and future legislation regarding equality and diversity.
6. Lydd Town Council will include this policy in recruitment documentation and on its website.